



During the Reporting Period Did Your Organization:

- 10. Have a "subsidiary organization" as defined in Section X of the instructions? No
- 11. Create or participate in the administration of a trust or other fund or organization which provides benefits for members or their beneficiaries? No
- 12. Have a Political Action Committee (PAC) fund? No
- 13. Acquire or dispose of any goods or property in any manner other than purchase or sale? No
- 14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? No
- 15. Discover any loss or shortage of funds or other property? (Answer "Yes" even if there has been repayment or recovery.) No
- 16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan? No
- 17. Pay any employee salary, allowances, and other expenses which, together with any payments from affiliates, totaled more than \$10,000? No
- 18. Have loans totaling more than \$250 to any officer, employee, or member, or make any loans to a business enterprise? No

- 19. How many members did your organization have at the end of the reporting period? 173
- 20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? \$7,500
- 21. During the reporting period, did your organization have any changes in its constitution or bylaws (other than rates of dues and fees) or in practices/procedures listed in the instructions? Yes
- 22. What is the date of the labor organization's next regular election of officers? 11/2026
- 23. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	0.5	per percent	8.70	26.60
(b) Initiation Fees		per		
(c) Transfer Fees		per		
(d) Work Permits		per		

**24. ALL OFFICERS AND DISBURSEMENTS TO OFFICERS**

FILE NUMBER: 530-947

(A) Name (List all persons who held office during the reporting period even if they received no salary or other disbursements)		(C) Status *	Gross Salary (before taxes and other deductions) (D)	Allowances and Other Disbursements (E)	TOTAL (F)
(B) Title (Enter title of officer, such as PRESIDENT or TREASURER)					
SMALLEY	COLIN	C			
PRESIDENT		C	\$0	\$2,006	\$2,006
WISNIEWSKI	DAVID	A			
CHIEF STEWARD		C	\$0	\$506	\$506
HUSTON	RACHELLE				
SECRETARY		C	\$0	\$0	\$0
BERENS	JOHN				
CHIEF ADVOCATE		C	\$0	\$0	\$0
GREGOIRE	DANIELLE	M			
EXECUTIVE BOARD MEMBER		P	\$0	\$0	\$0
NINO-TAPIA	VANESSA				
VICE-PRESIDENT		N	\$0	\$0	\$0
SCHULTZ	KRISTINA				
VICE-PRESIDENT		N	\$0	\$0	\$0
TWADDELL	TRAVIS				
TREASURER		N	\$0	\$381	\$381
Total Disbursements to Officers			\$0	\$2,893	\$2,893
				Less Deductions	\$0
				Net Disbursements	\$2,893
** Code (C) Status: past officer - P; continuing officer - C; new officer during the reporting period - N.			(If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 56.)		

**STATEMENT A - ASSETS AND LIABILITIES**

FILE NUMBER: 530-947

ASSETS	Start of Reporting Period (A)	End of Reporting Period (B)	LIABILITIES	Start of Reporting Period (C)	End of Reporting Period (D)
25. Cash	\$43,030	\$93,521	32. Accounts Payable	\$0	\$0
26. Loans Receivable	\$0	\$0	33. Loans Payable	\$0	\$0
27. U.S. Treasury Securities	\$0	\$0	34. Mortgages Payable	\$0	\$0
28. Investments	\$0	\$0	35. Other Liabilities	\$0	\$0
29. Fixed Assets	\$146	\$116	36. TOTAL LIABILITIES	\$0	\$0
30. Other Assets	\$0	\$0			
31. TOTAL ASSETS	\$43,176	\$93,637	37. NET ASSETS	\$43,176	\$93,637

**STATEMENT B - RECEIPTS AND DISBURSEMENTS**

CASH RECEIPTS	AMOUNT	CASH DISBURSEMENTS	AMOUNT
38. Dues	\$62,185	45. To Officers (from item 24)	\$2,893
39. Per Capita Tax	\$0	46. To Employees (less deductions)	\$0
40. Fees, Fines, Assessments, Work Permits	\$0	47. Per Capita Tax	\$14,516
41. Interest and Dividends	\$153	48. Office and Administrative Expense	\$2,748
42. Sale of Investments and Fixed Assets	\$0	49. Professional Fees	\$12,274
43. Other Receipts	\$30,693	50. Benefits	\$678
44. TOTAL RECEIPTS	\$93,031	51. Contributions, Gifts, and Grants	\$720
If total receipts reported in Item 44 are \$250,000 or more, your organization must file Form LM-2 instead of this form.		52. Purchase of Investments and Fixed Assets	\$0
		53. Loans Made	\$0
		54. Other Disbursements	\$8,711
		55. TOTAL DISBURSEMENTS	\$42,540

## 56. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER: 530-947

Address of Record: Records maintained at 231 S LaSalle St Ste 1500, Chicago, IL 60604

Question 21: Substantial edits throughout: Revised officer structure, Created Chapters, Approved new dues structure for Associate Members and those Unrecognized Full Members (whether by organizing or due to unfair labor practices). ITEM 19: Members in the following units: 93 at Chicago District (BUS Code 3693), 22 at Pittsburgh District (BUS Code 3151), 2 at South Pacific Division (BUS Code 3514), 31 at Sacramento District (BUS Code 7777), 19 Associate Members (BUS Code 7777). ITEM 24, LINE 8: This officer took office in 2025 and also resigned in 2025.

Form LM-3 (Revised 2016)