

During the Reporting Period Did Your Organization:

- 10. Have a "subsidiary organization" as defined in Section X of the instructions? No
- 11. Create or participate in the administration of a trust or other fund or organization which provides benefits for members or their beneficiaries? No
- 12. Have a Political Action Committee (PAC) fund? No
- 13. Acquire or dispose of any goods or property in any manner other than purchase or sale? No
- 14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? No
- 15. Discover any loss or shortage of funds or other property? (Answer "Yes" even if there has been repayment or recovery.) No
- 16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan? No
- 17. Pay any employee salary, allowances, and other expenses which, together with any payments from affiliates, totaled more than \$10,000? No
- 18. Have loans totaling more than \$250 to any officer, employee, or member, or make any loans to a business enterprise? No

- 19. How many members did your organization have at the end of the reporting period? 111
- 20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? \$7,500
- 21. During the reporting period, did your organization have any changes in its constitution or bylaws (other than rates of dues and fees) or in practices/procedures listed in the instructions? Yes
- 22. What is the date of the labor organization's next regular election of officers? 11/2026
- 23. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	0.5	per percent	7.57	25.81
(b) Initiation Fees		per		
(c) Transfer Fees		per		
(d) Work Permits		per		

24. ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 530-947

(A) Name (List all persons who held office during the reporting period even if they received no salary or other disbursements)		(C) Status *	Gross Salary (before taxes and other deductions) (D)	Allowances and Other Disbursements (E)	TOTAL (F)
(B) Title (Enter title of officer, such as PRESIDENT or TREASURER)					
Smalley	Colin	C			
President		C	\$0	\$1,810	\$1,810
Gutierrez	Jay	R			
Secretary-Treasurer		P	\$0	\$0	\$0
Huston	Richelle				
Secretary-Treasurer		N	\$0	\$0	\$0
Wisniewski	David				
Chief Steward		C	\$0	\$481	\$481
Zugel	Kyle				
Executive Board Member		P	\$0	\$65	\$65
Gregoire	Danielle	M			
Executive Board Member		N	\$0	\$2,259	\$2,259
Berens	John				
Executive Board Member		C	\$0	\$0	\$0
Total Disbursements to Officers			\$0	\$4,615	\$4,615
				Less Deductions	\$0
				Net Disbursements	\$4,615
The Total from Net Disbursements will be entered in Item 45					
** Code (C) Status: past officer - P; continuing officer - C; new officer during the reporting period - N.			(If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 56.)		

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 530-947

ASSETS	Start of Reporting Period (A)	End of Reporting Period (B)	LIABILITIES	Start of Reporting Period (C)	End of Reporting Period (D)
25. Cash	\$34,768	\$43,030	32. Accounts Payable	\$0	\$0
26. Loans Receivable	\$0	\$0	33. Loans Payable	\$0	\$0
27. U.S. Treasury Securities	\$0	\$0	34. Mortgages Payable	\$0	\$0
28. Investments	\$0	\$0	35. Other Liabilities	\$0	\$0
29. Fixed Assets	\$146	\$146	36. TOTAL LIABILITIES	\$0	\$0
30. Other Assets	\$0	\$0			
31. TOTAL ASSETS	\$34,914	\$43,176	37. NET ASSETS	\$34,914	\$43,176

STATEMENT B - RECEIPTS AND DISBURSEMENTS

CASH RECEIPTS	AMOUNT	CASH DISBURSEMENTS	AMOUNT
38. Dues	\$37,763	45. To Officers (from item 24)	\$4,615
39. Per Capita Tax	\$0	46. To Employees (less deductions)	\$0
40. Fees, Fines, Assessments, Work Permits	\$0	47. Per Capita Tax	\$7,849
41. Interest and Dividends	\$151	48. Office and Administrative Expense	\$1,519
42. Sale of Investments and Fixed Assets	\$0	49. Professional Fees	\$3,248
43. Other Receipts	\$510	50. Benefits	\$0
44. TOTAL RECEIPTS	\$38,424	51. Contributions, Gifts, and Grants	\$0
If total receipts reported in Item 44 are \$250,000 or more, your organization must file Form LM-2 instead of this form.		52. Purchase of Investments and Fixed Assets	\$0
		53. Loans Made	\$0
		54. Other Disbursements	\$12,931
		55. TOTAL DISBURSEMENTS	\$30,162

56. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER: 530-947

Question 21: : Bylaws updated in Art. IV (Eligibility for Membership); Art. XI (Nomination, Election, and Removal of Officers); Art. XII (Dues and Assessments); and Art. XIV (Membership). Effective date of change is 5-Dec-2024. Item 19 - Chicago District Full Members: 106. Item 24 - All amounts paid to officers are reimbursements for expenses.

Form LM-3 (Revised 2016)