

Policies

International Federation of Professional and Technical Engineers
Local 777

July 23, 2026

Table 1: Revision History

Revision Number	Rev. Adopted by Exec. Board	Policy Adopted-Revised
-	February 02, 2026	• Political Endorsements
1	July 23, 2026	• AFL-CIO Affiliations • Contact Information Release to Candidates for Union Office • Out-of-Town Support Stipends

POLICY 1. POLITICAL ENDORSEMENTS

§ 1.1. Education.— The Advocacy Committee shall plan and execute a political education presentation within a year prior to any election in which the Local plans to make an endorsement.

- a. The presentation shall include at a minimum:
 - i. Voter registration
 - ii. General voter education resources and facts
 - iii. IFPTE Local 777 & AFL-CIO endorsement procedures
 - iv. Federal employee rights in political activity

§ 1.2. Committee Recommendation.— The Local may endorse a political candidate for federal office upon the recommendation of the Advocacy Committee.

- a. In considering endorsements, the Advocacy Committee will consider (at a minimum) the following considerations:
 - i. The Local’s “stake” in the election – how many members, bargaining unit employees, and represented duty stations are in that district or state.
 - ii. Any endorsements already made by central labor councils or state federations of the AFL-CIO, or the IFPTE LEAP PAC.
 - iii. The candidate’s public voting record on pro-labor policies and political appointees. (The Advocacy Committee should inquire with the AFL-CIO central labor council/state federation to see if this data is available.)
 - iv. The candidate’s public statements on relevant issues (e.g., labor rights, USACE funding/policy, political appointees, or other issues the Local or a Chapter has taken a position on.)

§ 1.3. Membership Referendum.— Upon receipt of recommendation(s) from the Advocacy Committee, the Chief Advocate shall notify all members of the recommended endorsement(s), with justification statement(s) from the Advocacy Committee, via email. Members shall have 7 days to move — that is, ask — for a vote of the membership on one or more endorsement(s) via reply-all to the email. A second — agreeing that a vote should be taken as to specific endorsement(s) — is required from another member via email.

- a. If a motion to vote is not made and seconded within 7 days, the Chief Advocate shall announce the endorsement.
- b. If a motion for a vote is properly made and seconded, an electronic secret-ballot rank-choice vote shall be held, listing all candidates the Advocacy Committee considered with justification statement(s) for each; and with an option for neutrality/no endorsement.

§ 1.4. Post-Endorsement Actions.— When the Local has endorsed a candidate, the Chief Advocate shall notify the relevant central labor council, state federation, and the IFPTE LEAP PAC, as well as the candidate’s campaign. The Chief Advocate may delegate this action to a Lead Advocate.

- a. The candidate may be authorized by the Chief Advocate (or their designee) to use the Local and/or Chapter logo, but must be informed that they may not use the IFPTE logo without permission from the IFPTE.
- b. The Local shall cast its vote(s) for the endorsed candidate in any AFL-CIO affiliate endorsement process (e.g., Committee on Political Education, “COPE”), if participating.
- c. The President retains the authority to rescind an endorsement if necessary based on developments after the notification to the members and/or vote to endorse. Examples may include unexpected changes in policy positions, disclosure of unfavorable information about the candidate, or subsequent endorsements of competing candidates by other labor organizations or PACs. Rescissions of endorsements shall be made in writing by certified mail to the campaign headquarters, with email notice to all Members, as well as the central labor council, state federation, and IFPTE LEAP PAC.

§ 1.5. Chapter Veto.— When the Local endorses a candidate for a state or district with one or more members, the Chapter of the Local with a majority of members in that district or state may veto the endorsement in favor of neutrality if the Vice-President of that Chapter determines the majority of the Chapter Members oppose the endorsement.

§ 1.6. Nullification.— If an endorsed candidate is not elected in a primary or runoff election, or otherwise withdraws or abandons the campaign, the endorsement will become null and the Local will be neutral unless a different candidate is endorsed using the process above.

POLICY 2. AFL-CIO AFFILIATIONS

§ 2.1. **Intent.**— The Local shall affiliate with the state federations and central labor councils where there are substantial numbers of members; sufficient to support providing delegates and other meaningful participation.

§ 2.2. **Allocation.**— The Chapters shall be allocated delegates as follows:

- a. **Chicago District Chapter:** Illinois, Indiana state federations; Chicago Federation of Labor. (*Not affiliated but would be assigned to LRC Chapter: Wisconsin state federation, Fox Valley Area Labor Council, Milwaukee Area Labor Council, Hoosier Heartland Area Labor Federation, Northern Indiana Area Labor Federation*)
- b. **Pittsburgh District Chapter:** Pennsylvania state federation; Allegheny County Central Labor Council (*Not affiliated, but would be assigned to LRP Chapter: Ohio and West Virginia state federations*)
- c. **Sacramento District & South Pacific Division Chapter:** California state federation; Sacramento Central Labor Council (*Not affiliated, but would be assigned to SPK•SPD Chapter: Utah, Arizona state federations; San Francisco Labor Council, Northern Utah Labor Council*)

POLICY 3. CONTACT INFORMATION RELEASE TO CANDIDATES FOR UNION OFFICE

§ 3.1. Policy.— It is the Policy of the Executive Board of IFPTE Local 777 to release the Name, Personal Email, and Personal Phone Number of the members of the local to bona fide candidates for elected office in the local, or in any labor organization with which the local is affiliated. The Executive Board shall provide the list upon request of such bona fide candidates.

§ 3.2. Privacy.— Members of Local 777 may opt-out of this list in writing to the Secretary-Treasurer. If the Secretary-Treasurer is soliciting updates of members' contact information, they will remind the members of the option to opt out of the list provided to candidates.

§ 3.3. Use Restriction.— The Executive Board shall secure a written agreement by each candidate requesting a contact list that the candidate will use the information only for the purposes of campaigning for union office, and will not sell, license, or distribute the information to any other party that is not directly involved in the campaign.

POLICY 4. OUT-OF-TOWN SUPPORT STIPENDS

§ 4.1. Intent.— This policy is established to offset the impact on the families, pets, and other responsibilities of union volunteers who travel on union business. The Local recognizes that there are tangible and intangible sacrifices made by the families and communities of our members in solidarity with our work; and we do not accept that being active in this union should require any particular financial circumstances. This stipend is in addition to any authorized travel expenses incurred by the member (whether paid on a per diem or actual expense basis.)

§ 4.2. Eligibility.— Any member of IFPTE Local 777 who travels on union-related business that requires staying away from home for over 24 hours is eligible for this stipend.

- a. Trips of Seven Nights or Less: Only one stipend is payable per eligible member.
- b. Trips of Eight Nights or More: One stipend shall be payable per week or portion thereof, per eligible member.

§ 4.3. Amount.— The stipend shall be one-hundred dollars, and shall be paid unless the member notifies the Finance Committee of their desire to waive the stipend.

§ 4.4. Interpretation.— The Local President may interpret whether a trip is eligible for this stipend, or how many stipends are payable for a given trip.